



Trustees required

Impact Assessment

TalentEd believes that every young person should have the support, skills and aspirations to realise their potential. Sadly, this is not the case for young people from low income areas in the UK and educational inequality is highest amongst the brightest students.

Our mission is to help correct this imbalance by offering high-ability students a year-long programme of weekly small group sessions. Our qualified teachers and inspirational role models improve GCSE grades and academic and career options.

TalentEd is recruiting high calibre individuals to the Board to join at an exciting time in the organisation's development. You will be expected to support TalentEd's aims and objectives and act as an ambassador for the organisation. We are looking for independent thinkers who will offer challenge and guidance to the executive to support their decision making and drive forward the work of the organisation.

As a non-executive member of the full board, the successful applicant will share the responsibility for the overall governance and strategic direction of TalentEd, with the opportunity to contribute in specific areas where appropriate.

Responsibilities and Commitment

- Ensure that TalentEd complies with articles of association and pursues its objectives as defined therein.
- Attend the quarterly Board meetings and ad-hoc meetings as are necessary from time to time.
- Contribute actively to the Board and the charity's strategic development, defining goals and evaluating performance.
- Safeguard the good name and values of TalentEd and ensure effective and efficient administration and financial stability.

- Monitor the performance of Executive staff, provide support and challenge on both policy and organisational matters.
- Where possible, attend one TalentEd session every six months (held in schools, sessions last for one hour).
- Contribute to the motivation of staff and volunteers.

We are looking for trustees who will take a particular interest in impact assessment. Additional responsibilities might include the following:

Impact assessment

- Advising on impact measurement at the design stage of new projects.
- Reviewing draft reports and presentations prepared by the central team, particularly in relation to the reporting of impact.

Requirements

- A passion for working in an organisation aiming to help young people realise their potential.
- Experience working in third sector organisations, ideally a charitable organisation.
- A proven track record of sound judgement, effective decision making and strategic vision.
- An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship.
- An ability to work effectively as a member of a team.

Experience of one (or more) of the specialist areas of fundraising, impact and education is preferred.

While previous experience of board membership is not essential, candidates will need to demonstrate the ability to operate at board level in the public, voluntary or private sectors.

Board diversity

We value fairness and equity; we aim to create an inclusive environment that supports differences and encourages diverse perspectives. Our ambition is to recruit the best people from the broadest pool of applicants and across the full spectrum of sex, race, age, national origin, social background, marital status, pregnancy and maternity, gender reassignment, disability, sexual orientation, education and religion or belief.

Remuneration: The role of Trustee is not accompanied by any financial remuneration, although expenses for travel may be claimed

TalentEd

Expert teachers for **bright students**

- Location:** London
- Time commitment:** Four board meetings per year, plus other events and meetings, such as sub-committees approximately up to once per month
- Reporting to:** Board of Trustees
- Closing Date:** 14th May 2019

If you are interested in this role please send a one page covering letter and CV to info@talent-ed.uk or call Matthew Roberts (Interim CEO) on 0755 305 7658 to discuss further.

www.talent-ed.uk

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